

Supplier name: ICU UK Medical Limited

Publication date: November 18, 2025

Commitment to achieving Net Zero

ICU Medical is committed to achieving Net Zero emissions by 2050 within the United Kingdom.

Baseline Year: 2022	
Additional Details:	
*Emission reporting related to Upstream Transportation and Distribution activities is not fully developed at this time to fully characterize our Scope 3 emission footprint. The completion of this work is planned for later reporting, as the information is gathered from suppliers and contractors.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.42
Scope 2	0.78
Scope 3	43.85* <i>Employee Commuting</i> 0.41 <i>Business Travel</i> 17.01 <i>Waste Generated in Operations</i> 0.003 <i>Upstream Transportation & Distribution*</i> NA <i>Downstream Transportation & Distribution</i> 26.31
Total Emissions	45.05*

Current Emissions Reporting

Scope 1 and Scope 2 carbon emissions were reduced during 2024 from investments within our value chain. Waste Generation and Employee Commuting emissions were also correspondingly lowered within 2024.

ICU UK Medical Limited's overall carbon emissions in 2024 were primarily driven by increases in business travel and transportation/distribution categories. Emissions from business travel recorded a slight increase due to the implementation of strategic projects in the region. Emissions from downstream transportation and distribution experienced a moderate increase compared to 2023 however they finished below our 2022 baseline.

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.23
Scope 2	0.40
Scope 3 (Included Sources)	50.40* <i>Employee Commuting</i> 0.23 <i>Business Travel</i> 24.43 <i>Waste Generated in Operations</i> 0.001 <i>Upstream Transportation & Distribution*</i> NA <i>Downstream Transportation & Distribution</i> 25.69
Total Emissions	51.03* tCO₂e

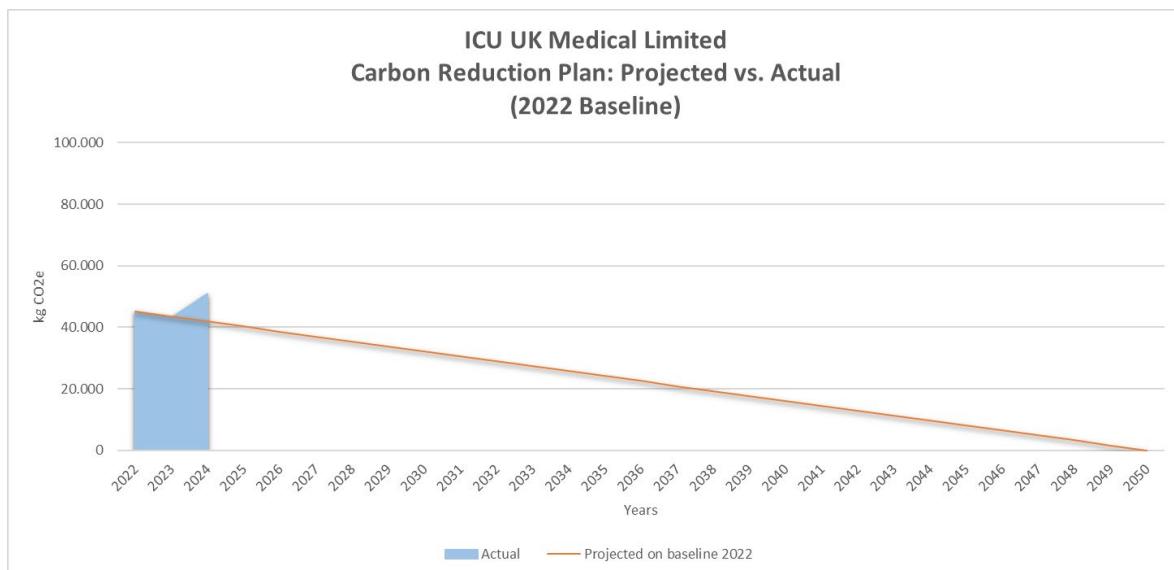
* Scope 3 carbon emissions do not include emissions due to Upstream Transportation and Distribution as they are being defined currently.

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon Scope 3 emissions will decrease by 25% by 2030. Strategies to reach this goal include:

- Execute internal Environmental Management System policies.
- Implement electrification of fleet cars.
- Freighting / Distribution efficiency improvements.
- Improvements in business travel management.
- Consolidate administrative functions.



To achieve our decarbonization goals, we will pursue continuous improvement targets through a multi-year strategy supported by our Environmental Management System.

De-carbonization emphasis areas:

- Increase energy efficiency.
- Increase use of clean energy.
- Partner with Supply Chain matrix to reduce Scope 3 emissions.
- Establish environmental performance purchasing criteria with suppliers.
- Execute internal improvements in shipment density.
- Evaluate use of recent technologies within the Supply Chain to drive efficiencies.
- Execute product design improvements that reduces packaging.
- Cooperate with IT teams to support the use of online meeting platforms to reduce emissions associated with business travel.

Declaration and Sign Off

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Brian M. Bonnell

Date: 11/18/2025