

Supplier name: ICU Medical International Ltd.

Publication date: ... March 24, 2026 .....

### Commitment to achieving Net Zero

ICU Medical International Ltd. is committed to achieving Net Zero emissions by 2050 within the United Kingdom.

Original baseline Year: 2022	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	29.2
Scope 2	173
Scope 3	5,210* <b>Our Scope 3 emissions breakdown is as follows:</b> <i>Employee Commuting</i> 124.4 <i>Business Travel</i> 74.7 <i>Waste Generated in Operations</i> 1.07 <i>Upstream Transportation &amp; Distribution*</i> NA <i>Downstream Transportation &amp; Distribution</i> 5,010
<b>Total Emissions</b>	<b>5,412* tCO<sub>2</sub>e</b>

\*2022 Baseline Emissions do not include Upstream/Downstream Scope 3 emissions.

## Current Emissions Reporting

Upstream Transportation and Distribution emissions were calculated for Reporting Year 2025 due to outreach and support from internal and external partners. These emission estimates are provided in comment section below. Since this data has not been calculated for previous years at this point, we plan to re-baseline our past emission performance in future reporting per Greenhouse Gas Protocol standards. Within 2025 we continued to experience Scope 2 emission reductions primarily through the execution of strategic projects while scope 1 emissions remain flat. Scope 3 emissions related to waste generation; water supply and water discharge were noted to be lower compared to 2024. Emissions related to business travel demonstrated a slight decline primarily driven using eco-green vehicles when compared to Reporting Year 2024. Downstream transportation and distribution emissions were elevated within 2025 due to unfavourable mileage variation.

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.0
Scope 2	43.6
Scope 3 (Included Sources)	6,764.3
	<i>Employee Commuting</i> 45.4
	<i>Business Travel</i> 131.7
	<i>Waste Generated in Operations</i> 0.1
	<i>Upstream Transportation &amp; Distribution**</i> See comment below
	<i>Downstream Transportation &amp; Distribution</i> 6,585.1
<b>Total Emissions</b>	<b>6,807.9 tCO<sub>2</sub>e</b>

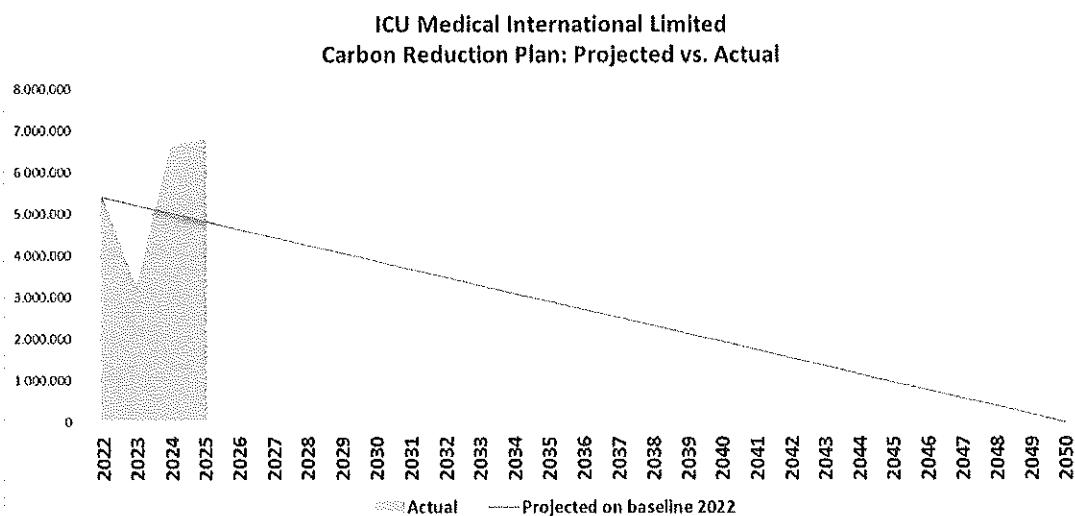
\*\* Emissions attributed to Upstream Transportation and Distribution activities were determined to be 22,907 tCO<sub>2</sub>e within 2025. This performance will be reflected in future updates as previous year's reporting is re-baselined.

## Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that Scope 1 and scope 2 emission will decrease by 65% by 2035 based on the 2022 baseline. Strategies to reach this goal include:

- Deploy ESG emission tracking technology across the enterprise.
- Execute internal Environmental Management System policies.
- Implement energy management improvements.



To achieve our decarbonization goals, we will pursue continuous improvement targets through a multi-year strategy supported by our Environmental Management System.

De-carbonization emphasis areas:

- Improved Waste Management Processes.
- Increase energy efficiency.
- Increase use of clean energy.
- Partner with Supply Chain matrix to reduce Scope 3 emissions.
- Establish environmental performance purchasing criteria with suppliers.
- Execute internal improvements in shipment density.
- Evaluate use of new technologies within the Supply Chain to drive efficiencies.
- Execute product design improvements that reduces packaging.

**Declaration and Sign Off**

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**

*Brian M. Bonnell*

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Date: 03/25/2026 .....