Supplier name: ICU UK Medical Limited

Publication date: November 30, 2023

Commitment to achieving Net Zero

ICU Medical is committed to achieving Net Zero emissions by 2050 within the United Kingdom.

Baseline Year: 2022

Additional Details:

ICU UK Medical Limited is proud to provide its initial Carbon Reduction Plan. Our plan was developed after an exhaustive review of our Scope 1 and 2 emissions. *Due to numerous organizational changes related to the Smiths Medical acquisition, our Scope 3 emission reporting does not include all five required subsets currently. The subset requiring further analysis includes carbon emissions related to distribution. Scope 3 emissions calculated to date are provided below. We are currently working to address this gap within 2023 and will update our Carbon Reduction Plan when complete.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)					
Scope 1	0.42					
Scope 2	0.78					
Scope 3	43.85*					
	Our Scope 3 emissions breakdown is as follows:					
	Employee Commuting	0.41				
	Business Travel	17.01				
	Waste Generated in Operations	0.003				
	Freighting Goods	26.31				
Total Emissions	45.05*					

Current Emissions Reporting

Note: Since our baseline performance is measured against Calendar Year 2022, current reporting year emissions provide annual emission reduction targets versus YTD actual emissions.

Reporting Year: 2023				
EMISSIONS	TOTAL (tCO ₂ e)			
Scope 1	0.4 (5% reduction Target)			
Scope 2	0.74 (5% Reduction Target)			
Scope 3 (Included Sources)	43.4* (1% Reduction)			
Total Emissions	44.6*			

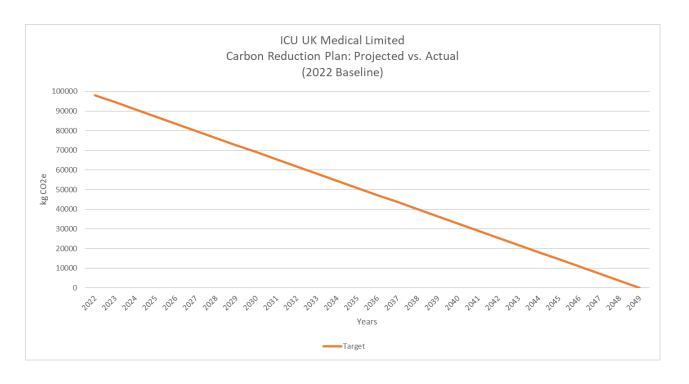
^{* 2023} emission targets do not include Upstream transportation and distribution Scope 3 emissions as they are being defined currently.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon Scope 3 emissions will decrease by 25% by 2030. Strategies to reach this goal include:

- Execute internal Environmental Management System policies.
- Implement electrification of fleet cars.
- Freighting / Distribution efficiency improvements.
- Improvements in business travel management.
- Consolidate administrative functions.



To achieve our decarbonization goals, we will pursue continuous improvement targets through a multi-year strategy supported by our Environmental Management System.

De-carbonization emphasis areas:

- · Increase energy efficiency.
- Increase use of clean energy.
- Partner with Supply Chain matrix to reduce Scope 3 emissions.
- Establish environmental performance purchasing criteria with suppliers.
- Execute internal improvements in shipment density.
- Evaluate use of new technologies within the Supply Chain to drive efficiencies.
- Execute product design improvements that reduces packaging.
- Reduce emissions associated with business travel.

Declaration and Sign Off

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date: 1.1	/30/20)23					