

# ICU Medical Environmental Sustainability and Community Initiatives

As the world's leading pure-play infusion therapy company, ICU Medical is committed to delivering quality, innovation, and value to our customers worldwide. We also take seriously the responsibility to operate our business in an ethical and sustainable manner, and that includes ways in which our operations affect the environment. We are also dedicated to supporting the wellbeing of our shareholders, customers, and employees, and the communities in which they live.



## Environmental Sustainability

As a responsible steward of our environment, we have undertaken numerous programs to protect it by minimizing waste, reducing energy consumption, and promoting water conservation. Our work to preserve and protect the environment has led to clean industry certification and recognition by state and federal governments.



## Waste Management

We understand the consequences of waste generation and our responsibility to reduce waste as much as possible. In keeping with our commitment to protect our environment, we make it a point to establish relationships with suppliers and/or service providers, which present, and guarantee, a waste management plan.

Our everyday strategy to reduce waste includes:

- › Safely disposing of hazardous waste products, including PVC, HDPE, film regrind, oil, oil absorbents, antifreeze, and oil filters
- › Appropriately recycling paper, plastic, glass, metal, electronics and wooden pallets
- › Establishing completely paperless manufacturing facilities, conserving environmental resources, and increasing operational efficiencies with new digital technologies



## Energy

We have initiated a number of conservation and technology upgrade programs to improve energy efficiency at our facilities, including investing more than \$1 million to install electric transformers with energy saving technology. This new technology has reduced energy consumption by 10%. In addition, we are:

- › Using a grid-tiered solar system to provide more efficient clean energy and reduce power consumption
- › Operating technology such as HVAC environmental controls, compressors, plant boilers, and cooling towers with more energy efficient products
- › Replacing traditional incandescent lighting with energy-efficient lighting solutions, including the installation of automatic lighting sensors in offices and conference rooms, and implementing building designs to take advantage of natural light



## Water

We have invested in water sustainability programs, including a rainwater capture system that uses rainwater in facility cooling, and diverts any unused water to a rainwater retention lagoon for later use. Other water conservation programs include:

- › Wastewater treatment systems that use treated water for restrooms (not for hand wash) and irrigation of green areas
- › Replacement of grass and trees in more drought-prone areas with drought-tolerant landscaping to reduce the need for water irrigation
- › Installation of water saving devices, such as photocell sensors on faucets, in dining rooms, and within restrooms



## Workplace Safety and Health

We strongly believe in maintaining a clean, safe, and healthy environment for all of its employees. Moreover, as part of our sustainability business practices, we are consistently looking to develop initiatives that strengthen our ability to prevent workplace injury and illness. Our dedication has resulted in our facilities receiving:

- › VPP (Voluntary Protection Program) Star recognition by Global EHS Services, an Occupational Safety and Health Administration (OSHA) cooperative program for meeting workplace safety standards
- › Multiple National Insurance Institute of Costa Rica Preventico National Safety Awards for demonstrating efficient workplace safety programs



## Community Initiatives

ICU Medical is committed to operating our global business in a manner that enhances the well-being of not just our employees but also the communities in which we reside, especially through philanthropic activities.

At the local level our employees are volunteers, community service leaders that form teams focused on activities promoting environmental responsibility, and board members of various nonprofit organizations. Other activities include:

- › Providing employees with on-site, affordable childcare and preschool
- › Encouraging employees to bring recycled waste from their homes each month, with proceeds from those recyclables benefiting local charities
- › Employees electing to clean neighborhood green areas and public areas, such as beaches and parks
- › Celebrating World Environment Day and National Green Week
- › Inspiring youth of today to become better citizens through various activities to protect nature and the planet